

1. Who is responsibility to keep the work place safe and healthy always?

It is the responsibility of the employer to always keep the work place safe and healthy.

Whu nao I responsibol blong kipim ples blong wok I sef mo healthi oltaem?

Hemi duti blong employer blong kipim wok ples i klin mo seft oltaem.

2. Do workers have a duty to look after themselves in the work place?

Yes, employers/workers have a duty to look after themselves in the workplace.

Oi wokas /employees oli kat duti tu blong lukaotem gud olgeta long wok ples?

Yes, ol wokas/employees hemi duti tu blong olegta blong lukaotem gud olgeta long ples blong wok taem oli stap wok.

3. When is the work place not healthy?

A- there is no fresh air

B- the lights are not bright enough

C- it is either too cold or too hot

D- there is unclean unhealthy air, poisonous gas, dirty water and other materials or liquids that are dangerous to the human body.

E- there is no First-Aid Kit and no Fire Extinguisher

Wanem taem nao ples blong wok ino healthy?

A—taem inokat fresh kiln ea blong breathim

B- Inokat gudfala laet

C- hemi kolkol tumas o I hot tumas

D- I kat ol rabis ea, rabis has, rabis wota mo ol narafala samthing we oli denjaras tumas long human bodi

E- il nokat sefti tuls olsem faea Extinkuisa mo Fes-Ed-Kit.

4. In locations where employees are building houses, the work-ers/employees must be provided with ;

A- Safety shoes (to protect their feet)

B- Overall (protect their bodies)

C- Han klafs (to protect their fingers)

D-Helmet (to protect their heads)

E- Eye Muffs (to protect the ears)

F- Eye googles(to protect the eyes)



OCCUPATIONAL HEALTH & SAFETY IN THE WORK PLACE. OKUPASONAL HELT MO SEFTI LONG PLES BLONG WOK



BROCHURE.

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Our VISION

- ◆ Promoting a Healthy and Safe Working environment for safety of all employees in the work place.
- ◆ Promotem wan Healthy mo Sef environment long ples blong wok.

Our Role

- ◆ The utmost reasons why this unit is been established in the Department of Labour was to Provide a Safe and Healthy Working Environment in the work place for workers under the Health And Safety at Work Act.
- ◆ Ensure terms and conditions in employment include Safe and Healthy measures for employees.
- ◆ The area of work, attitude and behaviour of work, tools for work for and other materials provided by the employer must be safe.

Long ol ples we oli stap buildim ol house, employer I mas provaedem ol;

A- Sefti shus blong protecktem ol fit mo toes blo olgeta

B- Ovarol blong protecktem bodi blong olgeta

C- Han klaf blong protecktem ol fingkas blong olgeta

D- Helmet- blong protecktem hed blong olgeta

E- Ear maf—blong protecktem ear blong olgeta long ol strong nois

F- Sefti glas—blong protecktem ae

Lo saed blong ol wokas we oli stap wok long ol restoron. Oli mas weraem hat blong kavaremap hed blong olgeta mo werem ol plastic han klafs blong holdem ol kakae.

8. Who is responsible on the Safety and Health of workers in the work place?

It is the Department of Labour & Employment Services.

Whu nao hemi responsibol long Sefti mo Helt long ples blong wok ?

Hemi Depatmen blong Leba mo Employment Sevis.

9. what you should do when there is a problem of Health and Safety in the work place?

You must make a report to the Health & Safety Unit at the Department of Labour.

What will the Department of Labour do ?

The Labour Department of Labour investigate your complaint/ report.

If the Labour inspector agrees that there is a big problem the Labour Department will issue an IMPROVEMENT NOTICE to the Employer. This Notice is requesting your employer to sort out the issue.

If the Labour inspector views that there can be an accident by the worker the Labour Department will issue a PROHIBITION NOTICE to the employer. This Notice orders the employer to stop work until the problem is solved.

Wanem nao bae Depatmen blong Leba I mekem?

Sipos Leba Inspekta I agri se I kat wan bigfala problem bae Dipatmen blong Leba I kivim wan IMPRUVMEN NOTIS. Notis ya hemi stap askem employa blong I mas stretm problem ya.

What will happen if the employer refuses to obey the Notice?

The employer breaks the law if he/she;

- is not following the legal and right way of making sure the work place is safe and healthy for the employees.
- Is not following the Improvement Notice and the Prohibition Notice.
- Trying to stop the work of the Labour Inspector to do his/her work.
- Any employer who refuses to follow the OHS law will be fined at the sum of 100,000Vt under Section 19 of the OHS Act.

Wanem I hapn sipos employa I no followem Notis blong Leba Inspektor ?

Employa I brekem loa sipos;

- Hemi no followem stret fasin blong mekem ples blong wok I sef mo I helti folem loa.
- I no followem Impruvmen Notis mo Prohibitisen Notis.
- Traem blong stopem wok blong Leba Inspekta
- Wan employa we I brekem loa blong Helth Mo Sefti bae hemi pem wan faen blong 100,000Vt.

What happens if an employee is sick or has an accident in the work place ?

He or she must report the matter to the Department of Labour.

The employee has the right to request the employer to refund or pay back all the money that employee/worker has used to pay for his/her injuries.

The employer shall pay compensation to the employee/worker because the injury stopped the employee/worker from being able to continue work and it has affected the worker/employee and his/her family.

Wanem nao I happen sipos yu sik o yu kasem kil long ples blong wok?

- Worka or employee I mas ripotem iko long Leba Dipatmen.
- Worka I kat raet blong askem employa blong hem blong I pem bak ol mani we hemwan I spendem long hospital from ol kil we hemikasem.
- Employa I mas pem worka/employee from ol kil we yu kasem I mekem yu nomo save wok bakeken mo I afektem yu mo family blong yu.
- Sipos yu wantem mekem wan klem yu save ko long Dipatment blong Leba o Office blong Pablik Solisitoa, o luk wan Praevet loa.



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