## REPUBLIQUE DE VANUATU

DEPARTEMENT DU TRAVAIL ET DE L'EMPLOI

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PORT VILA

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**DEPARTMENT OF LABOUR & EMPLOYMENT SERVICES** 

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Date: Monday 23rd May 2022.

Reference: LAB/ V/ 3-2

Dear Sir/ Madame,

## NEW DUE DATE FOR NOTIFICATION OF ANNUAL RETURNS BY 30th JUNE 2022.

I refer to the above matter.

Due to the Covid19 Community Transmission and respective measures for containment, lockdown and curfew measures, in March of this year 2022, the employer's Annual Returns to Department of Labour has been delayed from submission in time therefore the Department of Labour has decided to extend the due date to 1<sup>st</sup> of June 2022.

This notification serves to advise all Employers of their legal obligation to provide to the Department of Labour & Employment Services their annual returns.

I now draw your attention to section 72 (a), (b), and (c) and Section 74 of the Employment Act, which provides the following:

72. Employers may be required to submit returns

The Commissioner may, by written notice, require any employer to submit to him, within a period specified in the notice, a return in a prescribed form showing –

- (a) the date of opening of his undertaking;
- (b) the business of the undertaking; and
- (b) the numbers of workers employed in the various trade categories of the undertaking at such date as shall be specified in the notice.

## 74. Statistical returns

Without prejudice to the generality of the provisions of section 3 the Commissioner may require any employer to furnish in writing returns and statistics, whether periodically or otherwise, as to the number of employees employed by him in any particular employment and the rates of remuneration and other conditions affecting the terms or conditions of employment.

We are serving you Notice to submit Annual Returns by  $30^{th}$  of June 2022 from the date of this notice under this respective section.

Should you have any queries please do not hesitate to contact me.

Thank you for your understanding.

Yours sincerely

Commissioner of Labour

Murielle Meltenoven

Labour Headquarter

Services du travail Quartier

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Cc: